



**Central Region  
Schools Trust**  
Founded by the RSA

## Person specification Site Operative

### Required Key Skills & Qualities of the Post Holder

- Attention to detail when undertaking duties
- Be flexible to changing demands of the post
- Ability to work both alone and within a team to achieve specified standards
- Able to work with minimum supervision
- Ability to prioritise work
- Ability to manage time effectively to complete tasks to a high level
- Knowledge and understanding of what constitutes high quality and how to secure it within the Academy
- Commitment to promote and support the vision, values and ethos of the Academy
- Excellent communication skills
- IT literate

### Qualifications and Experience (Essential)

- Basic trade skills i.e. electrical, plumbing, general decorating and/or building maintenance
- Site maintenance experience

### Qualifications and Experience (Desirable)

- Trade qualifications such as electrical (17<sup>th</sup> Edition basic introduction) plumbing/general building maintenance (NVQ Level 2)
- Minimum of two years' experience working in a building maintenance role
- Experience of working in a school setting or within a youth environment
- Experience of working within a large site with multiple requirements and considerations
- First Aid certificate
- Health and Safety qualification i.e. IOSH or equivalent
- Experience of working with Building Management Systems

**June 2021**