

Senior Behaviour & Wellbeing Leader

School: Ipsley CE RSA Academy, Winyates Way, Redditch, B98 0UB

Start date: September 2020

Salary: Scale SO1, SCP 23-25 (£26,999-£28,785 pro-rata)

Post: Initially offered on a 12 month fixed term contract, term time only plus 5 training days

Closing date for Applications: 12.00pm on Monday 6th July 2020

‘Outstanding relationships and exceptional pastoral care exist at every level.’ - SIAMS
inspection, September 2016

‘This work has contributed to the school’s highly inclusive ethos where every pupil is cared for and valued’ - Ofsted Nov 2018

Ipsley is a thriving middle school with the local community at its heart. Since becoming an academy, the school has grown in pupil numbers and reputation – we are now officially oversubscribed.

We are seeking to appoint a Senior Behaviour and Wellbeing Leader to join our Student Support team. You will take responsibility for the behaviour and wellbeing of the highest focus pupils attending the school, especially those who are at risk of exclusion. This will involve working closely with these pupils and their families to modify their behaviour through delivery of high-frequency high-impact intervention programmes, and co-ordinating multi-agency approaches to support inclusion.

You will support the operational leadership of the pastoral team and the inclusive ethos that is at the heart of Ipsley.

The successful candidate will possess:

- Experience of working with young people
- Excellent communication and inter-personal skills when dealing with pupils, parents, staff and external agencies
- Excellent organisational skills
- The ability to take a leading role within a team
- Ability to analyse data and plan accordingly
- Ability to prioritise and take initiative
- Willingness to support the school’s Christian values and ethos

Why an RSA Academy? Our aim is to give learners the broad range of skills, qualifications and experiences they need to thrive in their continuing education. We focus on improving teaching and learning through purposeful partnerships; enabling learners to achieve a broad range of qualifications, skills and competences; supporting innovation in teaching and learning and a spirit of open-minded enquiry; connecting teachers and learners to people, places and issues beyond the school gate.

Further information, including job description, person specification and application form, is available from the school website www.ipsleyacademy.co.uk. **Completed applications should be sent by e-mail to wwigg@ipsleyacademy.co.uk. CVs will not be considered.**

The Central RSA Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure.