

Key Stage 2 Teacher Person Specification

	Essential Requirements	How Identified
1. Qualifications/Relevant Experience	To have qualified Teacher status Experience of teaching in KS2 Experience of working with parents Experience of working collaboratively with teaching assistants. Evidence of excellent teaching over time.	Formal possession of an appropriate qualification to be verified at interview or from records. Employment history record.
2. Training/Special Knowledge	Excellent ICT skills Knowledge of end of Key Stage 2 assessment.	Past training employment history from application form and records. Selection process by demonstration of ability to display knowledge and skills at the interview.
2. Skills and attributes	High level of written and oral communication. Ability to relate effectively to pupils, staff, parents and governors. To be able to plan lessons effectively, ensuring progress.	Ensuring candidates are aware of these requirements from the post description. Interview questions and application form details.
4. Circumstances (personal)	Willingness to attend and support events beyond the school day.	
5. Disposition W	Willingness to lead teaching by example A child centred approach Excellent interpersonal skills Ability to lead and inspire teams and individuals in a range of roles and develop team spirit. Ability to offer professional and personal support. Ability to multi task and work under pressure. Ability to work with parents and teaching assistants.	
6. Practical and Intellectual Skills	Able to teach to greater depth. High level of ICT competence. Knowledge of how to interpret data and use to inform interventions, strategic plans and provide monitoring reports. Ability to communicate effectively with parents and teaching assistants.	
7. Other	Commitment to positive behaviour management strategies Professional manner and appearance. Enthusiastic, energetic and well-motivated	Performance in related selection process.

	Essential Requirements	How Identified
9. Any other additional requirements specific to this post.	Enhanced DBS disclosure check required	

May 2018