

Central RSA Academies Trust

Leader of KS3 English
Person Specification

	Essential	Desirable	Assessed
Education/training	<ul style="list-style-type: none"> • Honours degree or equivalent • Qualified Teacher Status • Recent relevant CPD 	<ul style="list-style-type: none"> • Post graduate study or qualification • Leadership training 	Application
Experience	<ul style="list-style-type: none"> • Successful training across the full secondary age and ability range • Successful and varied teaching experience in the secondary sector 	<ul style="list-style-type: none"> • Experience of KS2 English (including KS2 SATs preparation) • Experience of working with parents and the wider community • Experience in a Church of England school 	Application and Interview
Skills/Attributes	<ul style="list-style-type: none"> • Strong leadership potential • An excellent practitioner • Ability to operate as part of a team. • Ability to initiate, develop and implement policies • Ability to motivate pupils and colleagues • Ability to effectively collect, analyse and evaluate data • Ability to use ICT to support the role • Ability to plan, deliver and monitor effective intervention • Willingness to support the school's Christian ethos 	<ul style="list-style-type: none"> • Leadership experience 	Application, interview and references
Knowledge	<ul style="list-style-type: none"> • How to improve learning and teaching • AfL strategies to support achievement 	<ul style="list-style-type: none"> • TEEP trained • GCSE English curriculum and assessment 	Application and interview

	Essential	Desirable	Assessed
	<ul style="list-style-type: none"> Active strategies to raise achievement Awareness of current educational practice, developments and curriculum reforms Awareness of strategies for closing the gap for disadvantaged students 	<ul style="list-style-type: none"> Whole school awareness of current practice, developments and curriculum reforms 	
Personal Qualities	<ul style="list-style-type: none"> Commitment to inclusive comprehensive education Vision and imagination Sensitivity to the needs of others Ability to work under pressure Ability to adapt to changing needs and circumstances A good sense of humour Enthusiasm Integrity Excellent written communication Excellent verbal communication Presentation skills Honesty Resilience Good time management Personal organisation Tenacity Ability to be a role model Maintaining perspective 		Application, interview and references

The successful applicant will be required to undertake an Enhanced Disclosure via the Disclosure & Barring Service

March 2018