

Key Stage 2 Teacher Person Specification

It is expected that **all** applicants for teaching posts will have the following general attributes:

- Recognised teaching qualification
- Basic teaching skills
- Disposition factors (eg ability to relate to others, ability to organise, caring, co-operative, etc.)

In addition:

	Essential Requirements	How Identified
1. Qualifications/Relevant Experience What does the post require:	To have qualified Teacher status Examples of practice Experience of teaching in KS2 Experience of working with parents Experience of working collaboratively with teaching assistants.	Formal possession of an appropriate qualification to be verified at interview or from records. Employment history record.
2. Training/Special Knowledge What does the post require:	Excellent ICT skills Knowledge of end of Key Stage 2 assessment.	Past training employment history from application form and records. Selection process by demonstration of ability to display knowledge and skills at the interview.
2. Skills and attributes What does the post require:	High level of written and oral communication. Ability to relate effectively to pupils, staff, parents and governors. To be able to plan lessons effectively, ensuring progress.	Ensuring candidates are aware of these requirements from the post description. Interview questions and application form details.
4. Circumstances (personal)	Willingness to attend and support events beyond the school day.	
5. Disposition What does the post require:	Willingness to lead teaching by example A child centred approach Excellent interpersonal skills Ability to lead and inspire teams and individuals in a range of roles and develop team spirit. Ability to offer professional and personal support. Ability to multi task and work under pressure. Ability to work with parents and teaching assistants.	
6. Practical and Intellectual Skills What does the post require:	Teaching graded frequently as outstanding. Able to teach L6 programme of study. High level of ICT competence.	

	Essential Requirements	How Identified
	<p>Knowledge of how to interpret data and use to inform interventions, strategic plans and provide monitoring reports.</p> <p>Ability to communicate effectively with parents and teaching assistants.</p>	
<p>7. Other</p> <p>What does the post require:</p>	<p>Commitment to positive behaviour management strategies</p> <p>Professional manner and appearance.</p> <p>Enthusiastic, energetic and well-motivated</p>	<p>Performance in related selection process.</p>
<p>9. Any other additional requirements specific to this post.</p>	<p>Enhanced DBS disclosure check required (CRB)</p>	