



Central RSA Academies Trust Anti -Bullying Statement of Intent

Ratified by Central RSA Academies Trust Board

Date: 20.09.17

Next review September 2020

(See appendixes for individual school policies)

Statement of intent

Objectives of the Policy

This policy outlines what Central RSA Academies Trust will do to prevent and tackle bullying. The policy has been drawn up through the involvement of the whole school community and we are committed to developing an anti-bullying culture whereby no bullying, including between adults or adults and children and young people will be tolerated.

Our school¹ community

The Trust recognises the importance and value in dealing with the issue of bullying. The Trust expects all members of its community to be aware of any incidence of bullying and know what action to be taken. There is no justification whatsoever for bullying behaviour and it should not be tolerated in any form. Bullying behaviour is an issue for both bully and the victim. Both parties will be dealt with in positive and constructive ways which provides opportunities for change and development for the bully and victim alike.

The Trust recognises and values the home / school partnership in dealing with bullying. Effective management of bullying is a shared responsibility involving all adults who work in school, students and parents.

The Trust has guidelines and actions to deal effectively with the victims and those responsible for bullying.

Central RSA Academies Trust discusses, monitors and reviews our anti-bullying policy on a regular basis.

Supports all staff to promote positive relationships and identify and tackle bullying appropriately.

Ensures that students are aware that all bullying concerns will be dealt with sensitively and effectively; that students feel safe to learn; and that students abide by the anti-bullying policy.

Central RSA Academies Trust reports back to parents/carers regarding their concerns on bullying and deals promptly with complaints. Parents/ carers in turn work with the school to uphold the anti-bullying policy. See Appendix with protocols and procedures statement.

Central RSA Academies Trust seeks to learn from good anti-bullying practice elsewhere and utilises support from the Local Authority and other relevant organisations when appropriate.

¹ 'School' indicates any member of the Central RSA Academies Trust